

METHOD AND APPARATUS FOR SETTING A PARAMETER

(Figure 1)

Variable	Mean	SD	Min	Max
Age	38.5	10.2	25	55
Gender	Male	0.75	0	1
Marital Status	Married	0.65	0	1
Education	High School	0.45	0	1
Occupation	Manager	0.35	0	1
Income	\$50,000	0.25	0	1
Health	Good	0.85	0	1
Stress	Low	0.15	0	1
Life Satisfaction	High	0.75	0	1
Work-Life Balance	Good	0.65	0	1
Job Satisfaction	High	0.85	0	1
Organizational Commitment	High	0.75	0	1
Turnover Intent	Low	0.15	0	1
Employee Engagement	High	0.85	0	1
Team Cohesion	High	0.75	0	1
Communication	Good	0.65	0	1
Conflict Resolution	Effective	0.85	0	1
Leadership	Strong	0.75	0	1
Employee Development	High	0.85	0	1
Organizational Culture	Positive	0.75	0	1
Work Environment	Safe	0.85	0	1
Employee Benefits	Good	0.65	0	1
Job Security	High	0.85	0	1
Work-Life Balance	Good	0.65	0	1
Job Satisfaction	High	0.85	0	1
Organizational Commitment	High	0.75	0	1
Turnover Intent	Low	0.15	0	1
Employee Engagement	High	0.85	0	1
Team Cohesion	High	0.75	0	1
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Leadership	Strong	0.75	0	1
Employee Development	High	0.85	0	1
Organizational Culture	Positive	0.75	0	1
Work Environment	Safe	0.85	0	1
Employee Benefits	Good	0.65	0	1
Job Security	High	0.85	0	1